

Form **990**

**Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

**2009**

Department of the Treasury  
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Open to Public Inspection

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

**A For the 2009 calendar year, or tax year beginning OCT 1, 2009 and ending SEP 30, 2010**

<b>B</b> Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	Please use IRS label or print or type.  See Specific Instructions.	<b>C Name of organization</b> <b>GUARDIANSHIP SERVICES, INC.</b> Doing Business As <b>GSI</b>		<b>D Employer identification number</b> <b>75-2739419</b>
		Number and street (or P.O. box if mail is not delivered to street address) Room/suite <b>P.O. BOX 11481</b>		<b>E Telephone number</b> <b>817-921-0499</b>
		City or town, state or country, and ZIP + 4 <b>FORT WORTH, TX 76110-0481</b>		<b>G Gross receipts \$</b> <b>1,199,956.</b>
		<b>F Name and address of principal officer: COLLEEN COLTON</b> <b>SAME AS C ABOVE</b>		<b>H(a) Is this a group return for affiliates?</b> <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <b>H(b) Are all affiliates included?</b> <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. (see instructions)
<b>I Tax-exempt status:</b> <input checked="" type="checkbox"/> 501(c) ( <b>3</b> ) ◀ (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		<b>J Website:</b> ▶ <b>WWW.GUARDIANSHIPSERVICES.ORG</b>		<b>H(c) Group exemption number</b> ▶
<b>K Form of organization:</b> <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶		<b>L Year of formation:</b> <b>1997</b>		<b>M State of legal domicile:</b> <b>TX</b>

**Part I Summary**

<b>Activities &amp; Governance</b>	<b>1</b> Briefly describe the organization's mission or most significant activities: <b>GUARDIANSHIP SERVICES, INC.'S MISSION IS TO ASSIST WITH OR MAKE PERSONAL AND (CONT. IN SCH. O)</b>		
	<b>2</b> Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	<b>3</b> Number of voting members of the governing body (Part VI, line 1a) .....	<b>3</b>	<b>18</b>
	<b>4</b> Number of independent voting members of the governing body (Part VI, line 1b) .....	<b>4</b>	<b>18</b>
	<b>5</b> Total number of employees (Part V, line 2a) .....	<b>5</b>	<b>24</b>
	<b>6</b> Total number of volunteers (estimate if necessary) .....	<b>6</b>	<b>134</b>
	<b>7a</b> Total gross unrelated business revenue from Part VIII, column (C), line 12 .....	<b>7a</b>	<b>0.</b>
<b>b</b> Net unrelated business taxable income from Form 990-T, line 34 .....	<b>7b</b>	<b>0.</b>	
<b>Revenue</b>	<b>8</b> Contributions and grants (Part VIII, line 1h) .....	<b>Prior Year</b>	<b>Current Year</b>
	<b>9</b> Program service revenue (Part VIII, line 2g) .....	<b>985,933.</b>	<b>940,391.</b>
	<b>10</b> Investment income (Part VIII, column (A), lines 3, 4, and 7d) .....	<b>121,385.</b>	<b>255,798.</b>
	<b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) .....	<b>2,382.</b>	<b>3,767.</b>
	<b>12</b> Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) .....	<b>-461.</b>	<b>-8,021.</b>
<b>Expenses</b>	<b>13</b> Grants and similar amounts paid (Part IX, column (A), lines 1-3) .....	<b>1,109,239.</b>	<b>1,191,935.</b>
	<b>14</b> Benefits paid to or for members (Part IX, column (A), line 4) .....		
	<b>15</b> Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) .....	<b>937,407.</b>	<b>968,075.</b>
	<b>16a</b> Professional fundraising fees (Part IX, column (A), line 11e) .....		
	<b>b</b> Total fundraising expenses (Part IX, column (D), line 25) ▶ <b>51,469.</b>		
<b>17</b> Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) .....	<b>187,439.</b>	<b>198,492.</b>	
<b>18</b> Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) .....	<b>1,124,846.</b>	<b>1,166,567.</b>	
<b>19</b> Revenue less expenses. Subtract line 18 from line 12 .....	<b>-15,607.</b>	<b>25,368.</b>	
<b>Net Assets or Fund Balances</b>	<b>20</b> Total assets (Part X, line 16) .....	<b>Beginning of Current Year</b>	<b>End of Year</b>
	<b>21</b> Total liabilities (Part X, line 26) .....	<b>284,235.</b>	<b>275,500.</b>
	<b>22</b> Net assets or fund balances. Subtract line 21 from line 20 .....	<b>79,076.</b>	<b>44,973.</b>
		<b>205,159.</b>	<b>230,527.</b>

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

**Sign Here** ▶ Signature of officer \_\_\_\_\_ Date \_\_\_\_\_  
 ▶ **COLLEEN COLTON, EXECUTIVE DIRECTOR**  
 Type or print name and title

**Paid Preparer's Use Only**

Preparer's signature	<i>Olism... Williams</i>	Date	2/15/11	Check if self-employed	<input type="checkbox"/>	Preparer's identifying number (see instructions)	00509585
Firm's name (or yours if self-employed), address, and ZIP + 4	<b>RYLANDER, CLAY &amp; OPITZ, LLP</b> <b>3200 RIVERFRONT DRIVE, SUITE 200</b> <b>FORT WORTH, TX 76107</b>			EIN	▶ <b>75-1458509</b>		
				Phone no.	▶ <b>817-332-2301</b>		

May the IRS discuss this return with the preparer shown above? (see instructions)  Yes  No

Part III Statement of Program Service Accomplishments

1 Briefly describe the organization's mission: SEE SCHEDULE O FOR CONTINUATION TO ASSIST WITH OR MAKE PERSONAL AND FINANCIAL DECISIONS FOR ADULTS WHO LACK THE CAPACITY TO PROTECT THEMSELVES FROM NEGLECT OR MISTREATMENT. AS GUARDIANS AND REPRESENTATIVE PAYEES, GUARDIANSHIP SERVICES, INC. ENSURES THAT THE CLIENT'S BASIC FOOD, SHELTER, (CONT. IN SCH. O)

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No [X] No

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

SEE SCHEDULE O FOR CONTINUATION(S)

4a (Code: ) (Expenses \$ 788,045. including grants of \$ ) (Revenue \$ 247,998.) GUARDIANSHIP PROGRAM - TARRANT COUNTY PROBATE COURTS APPOINTED GUARDIANSHIP SERVICES, INC. (GSI) AS GUARDIAN FOR 91 AT-RISK ADULT RESIDENTS FOR THE YEAR ENDED SEPTEMBER 30, 2010. GSI ALSO CONTINUED TO SERVE AS GUARDIAN FOR 372 CLIENTS FOR WHOM THE AGENCY HAD BEEN APPOINTED IN PREVIOUS YEARS. GSI'S APPOINTMENT AS GUARDIAN DOES NOT END UNTIL THE CLIENT DIES OR IS RESTORED TO COMPETENCY - AN AVERAGE OF THREE YEARS. OVER 20 CURRENT CLIENTS HAVE BEEN WITH GSI FOR OVER TEN YEARS.

CLIENTS WITH ADVANCED DEMENTIA, SEVERE MEMORY LOSS, HEAD INJURY, AND INTELLECTUAL DISABILITIES ARE VULNERABLE TO SELF-NEGLECT, HEALTH CRISIS AND FINANCIAL EXPLOITATION BY FAMILY AND NEIGHBORS. (CONT. IN SCH. O)

4b (Code: ) (Expenses \$ 184,850. including grants of \$ ) (Revenue \$ 7,800.) MONEY MANAGEMENT PROGRAM - GUARDIANSHIP SERVICES, INC. (GSI) PROVIDES REPRESENTATIVE PAYEE SERVICES, BILL PAYER ASSISTANCE AND MONEY MANAGEMENT EDUCATION AS A MEANS OF DELAYING OR ELIMINATING THE NEED FOR GUARDIANSHIP. GSI WAS APPOINTED AS REPRESENTATIVE PAYEE FOR GOVERNMENT BENEFITS FOR 184 CLIENTS IN FISCAL YEAR 2010. FORTY (40) OF THOSE WERE NEW CLIENTS IN FISCAL YEAR 2010. CLIENTS ARE REFERRED FOR REPRESENTATIVE PAYEE SERVICES BY OTHER AGENCIES WHEN IT IS DISCOVERED THAT UTILITIES HAVE BEEN TERMINATED, FINANCIAL EXPLOITATION IS SUSPECTED, OR THE CLIENT IS BEING HARASSED BY BILL COLLECTORS. IN ORDER FOR GSI TO BE APPOINTED PAYEE, A DOCTOR MUST STATE THAT THE CLIENT IS UNABLE TO MANAGE HIS OR HER FINANCES. THE CLIENT'S GOVERNMENT-ISSUED CHECK IS SENT DIRECTLY TO GSI. (CONT. IN SCH. O)

4c (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )

4d Other program services. (Describe in Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ )

4e Total program service expenses \$ 972,895.

**Part IV Checklist of Required Schedules**

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities? <i>If "Yes," complete Schedule C, Part II</i>		X
5	<b>Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations.</b> Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? <i>If "Yes," complete Schedule C, Part III</i>	N/A	
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	X	
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>		X
11	Is the organization's answer to any of the following questions "Yes"? <i>If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable</i>	X	
	<ul style="list-style-type: none"> <li>Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI.</i></li> <li>Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII.</i></li> <li>Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i></li> <li>Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX.</i></li> <li>Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X.</i></li> <li>Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? <i>If "Yes," complete Schedule D, Part X.</i></li> </ul>		
12	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII.</i>	X	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional</i>	Yes	No
			X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?		X
14b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If "Yes," complete Schedule F, Part I</i>		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Part II</i>		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Part III</i>		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20	Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H</i>		X

**Part IV Checklist of Required Schedules** (continued)

	Yes	No
<b>21</b> Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> .....		X
<b>22</b> Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> .....		X
<b>23</b> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .....		X
<b>24a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i> .....		X
<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? .....		
<b>c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? .....		
<b>d</b> Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? .....		
<b>25a Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> .....		X
<b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> .....		X
<b>26</b> Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i> .....		X
<b>27</b> Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i> .....		X
<b>28</b> Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
<b>a</b> A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> .....		X
<b>b</b> A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> .....		X
<b>c</b> An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i> .....		X
<b>29</b> Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> .....		X
<b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> .....		X
<b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> .....		X
<b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> .....		X
<b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .....		X
<b>34</b> Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i> .....		X
<b>35</b> Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....		X
<b>36 Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....		X
<b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> .....		X
<b>38</b> Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? .....	X	

**Note.** All Form 990 filers are required to complete Schedule O.

**Part V Statements Regarding Other IRS Filings and Tax Compliance**

		Yes	No
<b>1a</b>	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable		
	<b>1a</b> 1		
<b>b</b>	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
	<b>1b</b> 0		
<b>c</b>	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	
	<b>1c</b>		
<b>2a</b>	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		
	<b>2a</b> 24		
<b>b</b>	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)	X	
	<b>2b</b>		
<b>3a</b>	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?		X
	<b>3a</b>		
<b>b</b>	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		
	<b>3b</b>		
<b>4a</b>	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
	<b>4a</b>		
<b>b</b>	If "Yes," enter the name of the foreign country: See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
	<b>4b</b>		
<b>5a</b>	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
	<b>5a</b>		
<b>b</b>	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
	<b>5b</b>		
<b>c</b>	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?		
	<b>5c</b>		
<b>6a</b>	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?		X
	<b>6a</b>		
<b>b</b>	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
	<b>6b</b>		
<b>7 Organizations that may receive deductible contributions under section 170(c).</b>			
<b>a</b>	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		X
	<b>7a</b>		
<b>b</b>	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
	<b>7b</b>		
<b>c</b>	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
	<b>7c</b>		
<b>d</b>	If "Yes," indicate the number of Forms 8282 filed during the year		
	<b>7d</b>		
<b>e</b>	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
	<b>7e</b>		
<b>f</b>	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
	<b>7f</b>		
<b>g</b>	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?		
	<b>7g</b>		
<b>h</b>	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?		
	<b>7h</b>		
<b>8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b>	Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? <b>N/A</b>		
	<b>8</b>		
<b>9 Sponsoring organizations maintaining donor advised funds.</b>			
<b>a</b>	Did the organization make any taxable distributions under section 4966? <b>N/A</b>		
	<b>9a</b>		
<b>b</b>	Did the organization make a distribution to a donor, donor advisor, or related person? <b>N/A</b>		
	<b>9b</b>		
<b>10 Section 501(c)(7) organizations.</b>	Enter:		
<b>a</b>	Initiation fees and capital contributions included on Part VIII, line 12 <b>N/A</b>	<b>10a</b>	
<b>b</b>	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	<b>10b</b>	
<b>11 Section 501(c)(12) organizations.</b>	Enter:		
<b>a</b>	Gross income from members or shareholders <b>N/A</b>	<b>11a</b>	
<b>b</b>	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	<b>11b</b>	
<b>12a Section 4947(a)(1) non-exempt charitable trusts.</b>	Is the organization filing Form 990 in lieu of Form 1041?	<b>12a</b>	
<b>b</b>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	<b>12b</b>	

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

**Section A. Governing Body and Management**

		Yes	No
1a	Enter the number of voting members of the governing body		
1a			18
b	Enter the number of voting members that are independent		
1b			18
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?		X
6	Does the organization have members or stockholders?		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	X	
7b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?	X	
8a			
b	Each committee with authority to act on behalf of the governing body?	X	
8b			
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		X

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Does the organization have local chapters, branches, or affiliates?		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?		
10b			
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	X	
11A	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	X	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
12b			
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	X	
12c			
13	Does the organization have a written whistleblower policy?	X	
14	Does the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	X	
15a			
b	Other officers or key employees of the organization	X	
15b			
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?		
16b			

**Section C. Disclosure**

17 List the states with which a copy of this Form 990 is required to be filed **NONE**

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.  
 Own website  Another's website  Upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: **COLLEEN COLTON - 817-921-0499**  
**603 W. MAGNOLIA, STE 205, FORT WORTH, TX 76104**

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees. See instructions for definition of "key employee."

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did not compensate any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
STEVE KATTEN PRESIDENT	1.00	X		X				0.	0.	0.
MALCOM STREET - PART YR TREASURER	1.50	X		X				0.	0.	0.
CAROL SCHEIDEL SECRETARY	1.00	X		X				0.	0.	0.
SARA LEE - PART YR PRESIDENT	2.00	X		X				0.	0.	0.
JOAN HOLLAND - PART YR DIRECTOR	0.80	X						0.	0.	0.
KATHY CHRISTOFFEL DIRECTOR	0.80	X						0.	0.	0.
NICK NELSON - PART YR DIRECTOR	0.80	X						0.	0.	0.
BOB LEONARD, JR DIRECTOR	0.80	X						0.	0.	0.
CARLA CANNON - PART YR DIRECTOR	0.80	X						0.	0.	0.
KATHY DORSEY - PART YR DIRECTOR	0.80	X						0.	0.	0.
CYNTHIA WILLIAMS VICE PRESIDENT	0.80	X		X				0.	0.	0.
JEFF ASTON TREASURER	0.80	X		X				0.	0.	0.
DAVID HARDEE - PART YR DIRECTOR	0.80	X						0.	0.	0.
JHANI WRIGHT-WILLIAMS DIRECTOR	0.80	X						0.	0.	0.
FLOYD KINSER DIRECTOR	0.80	X						0.	0.	0.
THOMAS F. MASTIN, IV DIRECTOR	0.80	X						0.	0.	0.
THOMAS STOKER - PART YR DIRECTOR	0.80	X						0.	0.	0.

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
KELLY E. DEBERRY DIRECTOR	0.80	X						0.	0.	0.
NANCY W. FISHER DIRECTOR	0.80	X						0.	0.	0.
NINYA MCKENZIE DIRECTOR	0.80	X						0.	0.	0.
RACHEL MALONE DIRECTOR	0.80	X						0.	0.	0.
DR. AL MATHE DIRECTOR	0.80	X						0.	0.	0.
JUDY RODRIQUEZ DIRECTOR	0.80	X						0.	0.	0.
SHERI SANDERS DIRECTOR	0.80	X						0.	0.	0.
JANE STEVENS DIRECTOR	0.80	X						0.	0.	0.
YVONNE VEGOS DIRECTOR	0.80	X						0.	0.	0.
COLLEEN COLTON EXECUTIVE DIRECTOR	40.00			X				69,707.	0.	0.
<b>1b Total</b>								<b>69,707.</b>	<b>0.</b>	<b>0.</b>

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization **0**

	Yes	No
3 Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>		X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

**Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. **NONE**

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization **0**

Part VIII		Statement of Revenue		(A)	(B)	(C)	(D)	
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514	
Contributions, gifts, grants and other similar amounts	1 a	Federated campaigns	1a	57,847.				
	b	Membership dues	1b					
	c	Fundraising events	1c	5,050.				
	d	Related organizations	1d					
	e	Government grants (contributions)	1e	754,442.				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	123,052.				
	g	Noncash contributions included in lines 1a-1f: \$						
	h	Total. Add lines 1a-1f		940,391.				
	Program Service Revenue	2 a	GUARDIANSHIP PROGRAM	Business Code 624100	247,998.	247,998.		
b		MONEY MGMT. PROGRAM	624100	7,800.	7,800.			
c								
d								
e								
f		All other program service revenue						
g		Total. Add lines 2a-2f		255,798.				
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		3,767.			3,767.	
	4	Income from investment of tax-exempt bond proceeds						
	5	Royalties						
	6 a			(i) Real				
				(ii) Personal				
		Gross Rents						
		Less: rental expenses						
	c	Rental income or (loss)						
	d	Net rental income or (loss)						
	7 a			(i) Securities				
				(ii) Other				
		Gross amount from sales of assets other than inventory						
		Less: cost or other basis and sales expenses						
	c	Gain or (loss)						
	d	Net gain or (loss)						
8 a	Gross income from fundraising events (not including \$ 5,050. of contributions reported on line 1c). See Part IV, line 18		a	0.				
	Less: direct expenses		b	8,021.				
	Net income or (loss) from fundraising events			-8,021.			-8,021.	
9 a	Gross income from gaming activities. See Part IV, line 19		a					
	Less: direct expenses		b					
	Net income or (loss) from gaming activities							
10 a	Gross sales of inventory, less returns and allowances		a					
	Less: cost of goods sold		b					
	Net income or (loss) from sales of inventory							
Miscellaneous Revenue		Business Code						
11 a								
	All other revenue							
	Total. Add lines 11a-11d							
12	Total revenue. See instructions.			1191935.	255,798.	0.	-4,254.	

**Part IX Statement of Functional Expenses**

**Section 501(c)(3) and 501(c)(4) organizations must complete all columns.  
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).**

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21 .....				
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22 .....				
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 .....				
4 Benefits paid to or for members .....				
5 Compensation of current officers, directors, trustees, and key employees .....	58,430.	48,497.	7,596.	2,337.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) .....				
7 Other salaries and wages .....	689,579.	579,831.	82,165.	27,583.
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions) .....	37,591.	31,200.	4,887.	1,504.
9 Other employee benefits .....	119,947.	99,556.	15,593.	4,798.
10 Payroll taxes .....	62,528.	51,898.	8,129.	2,501.
11 Fees for services (non-employees):				
a Management .....				
b Legal .....				
c Accounting .....	5,194.	4,311.	675.	208.
d Lobbying .....				
e Professional fundraising services. See Part IV, line 17 .....				
f Investment management fees .....				
g Other .....	14,965.	12,761.	1,686.	518.
12 Advertising and promotion .....	5,000.			5,000.
13 Office expenses .....	27,906.	23,643.	3,067.	1,196.
14 Information technology .....	16,451.	13,654.	2,139.	658.
15 Royalties .....				
16 Occupancy .....	57,998.	48,138.	7,540.	2,320.
17 Travel .....	26,663.	22,664.	2,666.	1,333.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings .....	6,785.	6,107.	339.	339.
20 Interest .....				
21 Payments to affiliates .....				
22 Depreciation, depletion, and amortization .....	1,904.		1,904.	
23 Insurance .....	14,244.	11,822.	1,852.	570.
24 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.) .....				
a <b>MISCELLANEOUS</b> .....	20,132.	17,776.	1,802.	554.
b <b>ANNUAL CAMPAIGN EXPENSE</b> .....	1,250.	1,037.	163.	50.
c .....				
d .....				
e .....				
f All other expenses .....				
25 <b>Total functional expenses.</b> Add lines 1 through 24f	1,166,567.	972,895.	142,203.	51,469.
26 <b>Joint costs.</b> Check here <input checked="" type="checkbox"/> if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation ...				

**Part X Balance Sheet**

		(A) Beginning of year		(B) End of year	
<b>Assets</b>	<b>1</b> Cash - non-interest-bearing .....	22,813.	<b>1</b>	168,671.	
	<b>2</b> Savings and temporary cash investments .....	185,672.	<b>2</b>	100,253.	
	<b>3</b> Pledges and grants receivable, net .....		<b>3</b>		
	<b>4</b> Accounts receivable, net .....	71,945.	<b>4</b>		
	<b>5</b> Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L .....		<b>5</b>		
	<b>6</b> Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L .....		<b>6</b>		
	<b>7</b> Notes and loans receivable, net .....		<b>7</b>		
	<b>8</b> Inventories for sale or use .....		<b>8</b>		
	<b>9</b> Prepaid expenses and deferred charges .....		<b>9</b>	4,675.	
	<b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D .....	<b>10a</b> 34,884.			
	<b>b</b> Less: accumulated depreciation .....	<b>10b</b> 32,983.	3,805.	<b>10c</b>	1,901.
	<b>11</b> Investments - publicly traded securities .....		<b>11</b>		
	<b>12</b> Investments - other securities. See Part IV, line 11 .....		<b>12</b>		
	<b>13</b> Investments - program-related. See Part IV, line 11 .....		<b>13</b>		
	<b>14</b> Intangible assets .....		<b>14</b>		
	<b>15</b> Other assets. See Part IV, line 11 .....		<b>15</b>		
<b>16 Total assets.</b> Add lines 1 through 15 (must equal line 34) .....		284,235.	<b>16</b>	275,500.	
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses .....	14,076.	<b>17</b>	23,439.	
	<b>18</b> Grants payable .....		<b>18</b>		
	<b>19</b> Deferred revenue .....	65,000.	<b>19</b>	21,534.	
	<b>20</b> Tax-exempt bond liabilities .....		<b>20</b>		
	<b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D .....		<b>21</b>		
	<b>22</b> Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L .....		<b>22</b>		
	<b>23</b> Secured mortgages and notes payable to unrelated third parties .....		<b>23</b>		
	<b>24</b> Unsecured notes and loans payable to unrelated third parties .....		<b>24</b>		
<b>25</b> Other liabilities. Complete Part X of Schedule D .....		<b>25</b>			
<b>26 Total liabilities.</b> Add lines 17 through 25 .....		79,076.	<b>26</b>	44,973.	
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.</b>				
	<b>27</b> Unrestricted net assets .....	205,159.	<b>27</b>	210,527.	
	<b>28</b> Temporarily restricted net assets .....		<b>28</b>	20,000.	
	<b>29</b> Permanently restricted net assets .....		<b>29</b>		
	<b>Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.</b>				
	<b>30</b> Capital stock or trust principal, or current funds .....		<b>30</b>		
	<b>31</b> Paid-in or capital surplus, or land, building, or equipment fund .....		<b>31</b>		
	<b>32</b> Retained earnings, endowment, accumulated income, or other funds .....		<b>32</b>		
<b>33</b> Total net assets or fund balances .....		205,159.	<b>33</b>	230,527.	
<b>34</b> Total liabilities and net assets/fund balances .....		284,235.	<b>34</b>	275,500.	

**Part XI Financial Statements and Reporting**

**1** Accounting method used to prepare the Form 990:  Cash  Accrual  Other \_\_\_\_\_

If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.

**2a** Were the organization's financial statements compiled or reviewed by an independent accountant? .....

**b** Were the organization's financial statements audited by an independent accountant? .....

**c** If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? .....

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

**d** If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both:

Separate basis  Consolidated basis  Both consolidated and separate basis

**3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? .....

**b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits. ....

	Yes	No
<b>2a</b>		X
<b>2b</b>	X	
<b>2c</b>	X	
<b>3a</b>		X
<b>3b</b>		

Form **990** (2009)

**SCHEDULE A**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047

**2009**

Open to Public Inspection

Name of the organization **GUARDIANSHIP SERVICES, INC.** Employer identification number **75-2739419**

**Part I Reason for Public Charity Status** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1  A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2  A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E.)
- 3  A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4  A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: \_\_\_\_\_
- 5  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6  A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8  A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9  An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 10  An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 11  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h.
  - a  Type I
  - b  Type II
  - c  Type III - Functionally integrated
  - d  Type III - Other
- e  By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
- f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
 

	Yes	No
(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? .....	<b>11g(i)</b>	
(ii) A family member of a person described in (i) above? .....	<b>11g(ii)</b>	
(iii) A 35% controlled entity of a person described in (i) or (ii) above? .....	<b>11g(iii)</b>	
- h Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization in col. (i) listed in your governing document?		(v) Did you notify the organization in col. (i) of your support?		(vi) Is the organization in col. (i) organized in the U.S.?		(vii) Amount of support
			Yes	No	Yes	No	Yes	No	
<b>Total</b>									

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....	722,621.	876,414.	945,678.	985,933.	1,047,713.	4,578,359.
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge .....						
<b>4 Total.</b> Add lines 1 through 3 .....	722,621.	876,414.	945,678.	985,933.	1,047,713.	4,578,359.
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) .....						7,835.
<b>6 Public support.</b> Subtract line 5 from line 4.						4,570,524.

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
<b>7</b> Amounts from line 4 .....	722,621.	876,414.	945,678.	985,933.	1,047,713.	4,578,359.
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources .....	5,553.	9,680.	8,516.	2,382.	3,767.	29,898.
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on .....						
<b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) .....						
<b>11 Total support.</b> Add lines 7 through 10						4,608,257.
<b>12</b> Gross receipts from related activities, etc. (see instructions) .....					12	717,701.
<b>13 First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> .....						<input type="checkbox"/>

**Section C. Computation of Public Support Percentage**

<b>14</b> Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f)) .....	<b>14</b>	99.18	%
<b>15</b> Public support percentage from 2008 Schedule A, Part II, line 14 .....	<b>15</b>	99.20	%
<b>16a 33 1/3% support test - 2009.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....			<input checked="" type="checkbox"/>
<b>b 33 1/3% support test - 2008.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....			<input type="checkbox"/>
<b>17a 10% -facts-and-circumstances test - 2009.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization .....			<input type="checkbox"/>
<b>b 10% -facts-and-circumstances test - 2008.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization .....			<input type="checkbox"/>
<b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions .....			<input type="checkbox"/>

**Part III Support Schedule for Organizations Described in Section 509(a)(2)** (Complete only if you checked the box on line 9 of Part I.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....						
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose .....						
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513 .....						
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge .....						
<b>6 Total.</b> Add lines 1 through 5 .....						
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons .....						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year .....						
<b>c</b> Add lines 7a and 7b .....						
<b>8 Public support</b> (Subtract line 7c from line 6.)						

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
<b>9</b> Amounts from line 6 .....						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources .....						
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 .....						
<b>c</b> Add lines 10a and 10b .....						
<b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on .....						
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) .....						
<b>13 Total support</b> (Add lines 9, 10c, 11, and 12.)						

**14 First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f)) .....	<b>15</b>	%
<b>16</b> Public support percentage from 2008 Schedule A, Part III, line 15 .....	<b>16</b>	%

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for <b>2009</b> (line 10c, column (f) divided by line 13, column (f)) .....	<b>17</b>	%
<b>18</b> Investment income percentage from <b>2008</b> Schedule A, Part III, line 17 .....	<b>18</b>	%

**19a 33 1/3% support tests - 2009.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

**b 33 1/3% support tests - 2008.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

**Schedule B**  
(Form 990, 990-EZ,  
or 990-PF)

Department of the Treasury  
Internal Revenue Service

**Schedule of Contributors**

▶ Attach to Form 990, 990-EZ, or 990-PF.

OMB No. 1545-0047

**2009**

Name of the organization

Employer identification number

GUARDIANSHIP SERVICES, INC.

75-2739419

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)( 3 ) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

**Note.** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

**General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II.

**Special Rules**

For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), and received from any one contributor, during the year, a contribution of the greater of **(1)** \$5,000 or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, aggregate contributions of more than \$1,000 for use *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use *exclusively* for religious, charitable, etc., purposes, but these contributions did not aggregate to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year. ▶ \$ \_\_\_\_\_

**Caution.** An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2 of its Form 990, or check the box on line H of its Form 990-EZ, or on line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2009)

Name of organization <b>GUARDIANSHIP SERVICES, INC.</b>	Employer identification number <b>75-2739419</b>
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**Part I Contributors** (see instructions)

(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
<u>1</u>	_____ _____ _____	\$ <u>25,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
<u>2</u>	_____ _____ _____	\$ <u>57,847.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
<u>3</u>	_____ _____ _____	\$ <u>25,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
<u>4</u>	_____ _____ _____	\$ <u>525,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
<u>5</u>	_____ _____ _____	\$ <u>75,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
<u>6</u>	_____ _____ _____	\$ <u>85,404.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

<b>Name of organization</b>  GUARDIANSHIP SERVICES, INC.	<b>Employer identification number</b>  75-2739419
--	---

**Part I Contributors** (see instructions)

(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
7	<hr/> <hr/> <hr/> <hr/>	\$ 65,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
<hr/>	<hr/> <hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
<hr/>	<hr/> <hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
<hr/>	<hr/> <hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
<hr/>	<hr/> <hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
<hr/>	<hr/> <hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
<hr/>	<hr/> <hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

<b>Name of organization</b>  GUARDIANSHIP SERVICES, INC.	<b>Employer identification number</b>  75-2739419
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**Part II Noncash Property** (see instructions)

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$ _____	
		\$ _____	
		\$ _____	
		\$ _____	
		\$ _____	
		\$ _____	
		\$ _____	

<b>Name of organization</b>  <b>GUARDIANSHIP SERVICES, INC.</b>	<b>Employer identification number</b>  <b>75-2739419</b>
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**Part III** Exclusively religious, charitable, etc., individual contributions to section 501(c)(7), (8), or (10) organizations aggregating more than \$1,000 for the year. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ▶ \$

<b>(a) No. from Part I</b>	<b>(b) Purpose of gift</b>	<b>(c) Use of gift</b>	<b>(d) Description of how gift is held</b>
<b>(e) Transfer of gift</b>			
<b>Transferee's name, address, and ZIP + 4</b>		<b>Relationship of transferor to transferee</b>	
<b>(a) No. from Part I</b>	<b>(b) Purpose of gift</b>	<b>(c) Use of gift</b>	<b>(d) Description of how gift is held</b>
<b>(e) Transfer of gift</b>			
<b>Transferee's name, address, and ZIP + 4</b>		<b>Relationship of transferor to transferee</b>	
<b>(a) No. from Part I</b>	<b>(b) Purpose of gift</b>	<b>(c) Use of gift</b>	<b>(d) Description of how gift is held</b>
<b>(e) Transfer of gift</b>			
<b>Transferee's name, address, and ZIP + 4</b>		<b>Relationship of transferor to transferee</b>	
<b>(a) No. from Part I</b>	<b>(b) Purpose of gift</b>	<b>(c) Use of gift</b>	<b>(d) Description of how gift is held</b>
<b>(e) Transfer of gift</b>			
<b>Transferee's name, address, and ZIP + 4</b>		<b>Relationship of transferor to transferee</b>	

Schedule D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Attach to Form 990. See separate instructions.

OMB No. 1545-0047

2009

Open to Public Inspection

Name of the organization

GUARDIANSHIP SERVICES, INC.

Employer identification number

75-2739419

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

Table with 3 columns: Line number, (a) Donor advised funds, (b) Funds and other accounts. Includes rows for total number at end of year, aggregate contributions, aggregate grants, aggregate value, and questions about donor advisement.

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

Table with 2 columns: Question number, Held at the End of the Tax Year. Includes questions about purpose of easements, total number, acreage, and monitoring requirements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

- 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.
b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:
(i) Revenues included in Form 990, Part VIII, line 1
(ii) Assets included in Form 990, Part X
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:
a Revenues included in Form 990, Part VIII, line 1
b Assets included in Form 990, Part X

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a  Public exhibition
  - b  Scholarly research
  - c  Preservation for future generations
  - d  Loan or exchange programs
  - e  Other \_\_\_\_\_

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes  No

**Part IV Escrow and Custodial Arrangements.** Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  Yes  No

b If "Yes," explain the arrangement in Part XIV and complete the following table:

	Amount
c Beginning balance	401,081.
d Additions during the year	1,727,494.
e Distributions during the year	1,609,874.
f Ending balance	518,701.

2a Did the organization include an amount on Form 990, Part X, line 21?  Yes  No

b If "Yes," explain the arrangement in Part XIV.

**Part V Endowment Funds.** Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the year end balance held as:

- a Board designated or quasi-endowment  \_\_\_\_\_ %
- b Permanent endowment  \_\_\_\_\_ %
- c Term endowment  \_\_\_\_\_ %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i) unrelated organizations
- (ii) related organizations

	Yes	No
3a(i)		
3a(ii)		
3b		

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?  Yes  No

4 Describe in Part XIV the intended uses of the organization's endowment funds.

**Part VI Investments - Land, Buildings, and Equipment.** See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		24,835.	22,934.	1,901.
e Other		10,049.	10,049.	0.
<b>Total.</b> Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				1,901.



**Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements**

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	1,191,935.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	1,166,567.
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	25,368.
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV.)	8	
9	Total adjustments (net). Add lines 4 through 8	9	0.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	25,368.

**Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

1	Total revenue, gains, and other support per audited financial statements	1	1,199,956.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains on investments	2a	
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV.)	2d	
e	Add lines 2a through 2d	2e	0.
3	Subtract line 2e from line 1	3	1,199,956.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV.)	4b	-8,021.
c	Add lines 4a and 4b	4c	-8,021.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	1,191,935.

**Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return**

1	Total expenses and losses per audited financial statements	1	1,174,588.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV.)	2d	8,021.
e	Add lines 2a through 2d	2e	8,021.
3	Subtract line 2e from line 1	3	1,166,567.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV.)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	1,166,567.

**Part XIV Supplemental Information**

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

**PART IV, LINE 1B: THESE FUNDS ARE NOT REFLECTED ON GUARDIAN SERVICES, INC.'S (GSI) BALANCE SHEET BECAUSE THE FUNDS DO NOT BELONG TO THE AGENCY, BUT TO THE CLIENT. THE FUNDS ARE MAINTAINED IN SEPARATE BANK ACCOUNTS FOR EACH INDIVIDUAL CLIENT. THIS SERVICE IS PART OF THE MONEY MANAGEMENT PROGRAM DISCUSSED IN FORM 990 PART II. THIS PROGRAM PROVIDES REPRESENTATIVE PAYEE SERVICES, BILL PAYER ASSISTANCE AND MONEY MANAGEMENT EDUCATION AS A MEANS OF DELAYING OR ELIMINATING THE NEED FOR GUARDIANSHIP.**

**Part XIV** Supplemental Information (continued)

CLIENTS ARE REFERRED FOR REPRESENTATIVE PAYEE SERVICES BY OTHER AGENCIES WHEN IT IS DISCOVERED THAT UTILITIES HAVE BEEN TERMINATED, FINANCIAL EXPLOITATION IS SUSPECTED, OR THE CLIENT IS BEING HARASSED BY BILL COLLECTORS. IN ORDER FOR GSI TO BE APPOINTED PAYEE, A DOCTOR MUST STATE THAT THE CLIENT IS UNABLE TO MANAGE HIS OR HER FINANCES. THE CLIENT'S GOVERNMENT-ISSUED CHECK IS SENT DIRECTLY TO GSI.

THE MONEY MANAGEMENT CASE MANAGER DEVELOPS A BUDGET AND ARRANGES FOR ALL BILLS TO BE SENT TO THE GSI OFFICES. THE CASE MANAGER PAYS SHELTER, MEDICAL, INSURANCE, UTILITY AND OTHER BILLS, AND THEN DELIVERS MONEY TO THE CLIENT THAT CAN BE USED FOR DISCRETIONARY SPENDING. VOLUNTEERS ASSIST IN DELIVERING THE MONEY AND VISITING WITH THE CLIENT TO PROVIDE SOCIALIZATION AND EVALUATE THE CLIENT'S STATUS. OTHER VOLUNTEERS RECONCILE BANK STATEMENTS AND MONITOR USE OF THE CLIENT'S RESOURCES.

PART X: ON OCTOBER 1, 2009, THE AGENCY ADOPTED THE PROVISIONS OF FASB ASC 740, INCOME TAXES, WHICH REQUIRES FINANCIAL STATEMENT RECOGNITION AND DISCLOSURE FOR UNCERTAIN TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN. FINANCIAL STATEMENT RECOGNITION OF A TAX POSITION IS DEPENDENT ON AN ASSESSMENT OF A 50% OR GREATER LIKELIHOOD THAT THE TAX POSITION WILL BE SUSTAINED UPON EXAMINATION BY THE INTERNAL REVENUE SERVICE BASED ON THE TECHNICAL MERITS OF THE POSITION. INTEREST AND PENALTIES, IF ANY, RELATED TO UNCERTAIN TAX POSITIONS WOULD BE RECORDED IN THE STATEMENT OF OPERATIONS AS GENERAL AND ADMINISTRATIVE EXPENSE, RESPECTIVELY.

UPON ADOPTION (OCTOBER 1, 2009) AND AS OF SEPTEMBER 30, 2010, MANAGEMENT HAS DETERMINED THAT THE AGENCY DOES NOT HAVE ANY UNRECOGNIZED TAX

**Part XIV** Supplemental Information (continued)

BENEFITS. WITH FEW EXCEPTIONS, TAX RETURNS PRIOR TO 2006 ARE NO LONGER  
OPEN TO EXAMINATION BY BOTH FEDERAL AND STATE TAX AUTHORITIES.

PART XII, LINE 4B:

SPECIAL EVENT EXPENSES NETTED AGAINST REVENUE \$8,021

PART XIII, LINE 2D:

SPECIAL EVENT EXPENSES NETTED AGAINST REVENUE \$8,021

**SCHEDULE O**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990**

Complete to provide information for responses to specific questions on  
Form 990 or to provide any additional information.  
▶ Attach to Form 990.

OMB No. 1545-0047

**2009**

Open to Public  
Inspection

Name of the organization

GUARDIANSHIP SERVICES, INC.

Employer identification number

75-2739419

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

(CONT. FROM PAGE 1) FINANCIAL DECISIONS FOR ADULTS WHO LACK THE  
CAPACITY TO PROTECT THEMSELVES FROM NEGLECT OR MISTREATMENT. AS  
GUARDIANS AND REPRESENTATIVE PAYEES, GSI ENSURES THAT THE CLIENT'S  
BASIC FOOD, SHELTER, CLOTHING, AND HEALTH NEEDS ARE MET.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

(CONT. FROM PAGE 2 LINE 1) CLOTHING, AND HEALTH NEEDS ARE MET.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

(CONT. FROM PAGE 2, 4A) GSI SEEKS THE LEAST RESTRICTIVE HOME  
ENVIRONMENT THAT WILL PROVIDE FOR A CLIENT'S BASIC NEEDS AND OFFER  
SAFETY AND SECURITY. CASE MANAGERS SECURE BANK ACCOUNTS, PERSONAL  
ITEMS, AND OTHER ASSETS TO PROTECT THEM FROM LOSS DUE TO THEFT, FRAUD  
OR MANIPULATIVE FRIENDS AND FAMILY. THEY ALSO OBTAIN MEDICAL SERVICES  
NEEDED TO ALLEVIATE IMMEDIATE HEALTH CONCERNS AND ARRANGE FOR REGULARLY  
SCHEDULED MEDICAL CARE.

VOLUNTEERS ENHANCE THE QUALITY OF CARE GSI'S CLIENTS RECEIVE BY  
VISITING FREQUENTLY AND ADVOCATING FOR THEIR NEEDS. NINETY-SIX (96)  
VOLUNTEERS PROVIDED 4,852 HOURS OF ASSISTANCE TO GUARDIANSHIP CLIENTS  
IN FISCAL YEAR 2010.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

(CONT. FROM PAGE 2, 4B) THE MONEY MANAGEMENT CASE MANAGER DEVELOPS A  
BUDGET AND ARRANGES FOR ALL BILLS TO BE SENT TO THE GSI OFFICES. THE

**SCHEDULE O**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990**

Complete to provide information for responses to specific questions on  
Form 990 or to provide any additional information.  
▶ Attach to Form 990.

OMB No. 1545-0047

**2009**

Open to Public  
Inspection

Name of the organization

GUARDIANSHIP SERVICES, INC.

Employer identification number

75-2739419

CASE MANAGER PAYS SHELTER, MEDICAL, INSURANCE, UTILITY AND OTHER BILLS,  
AND THEN DELIVERS MONEY TO THE CLIENT THAT CAN BE USED FOR  
DISCRETIONARY SPENDING. VOLUNTEERS ASSIST IN DELIVERING THE MONEY AND  
VISITING WITH THE CLIENT TO PROVIDE SOCIALIZATION AND EVALUATE THE  
CLIENT'S STATUS. OTHER VOLUNTEERS RECONCILE BANK STATEMENTS AND  
MONITOR USE OF THE CLIENT'S RESOURCES.

THROUGH GSI'S MONEY MANAGEMENT EDUCATION PROGRAM, IN FISCAL YEAR 2010  
TWENTY-NINE (29) INTELLECTUALLY OR DEVELOPMENTALLY DISABLED CLIENTS  
PARTICIPATED IN EITHER ONE-ON-ONE OR GROUP INSTRUCTION SESSIONS  
DESIGNED TO TEACH FINANCIAL MANAGEMENT SKILLS. THESE CLASSES ARE  
INTENDED TO ENHANCE THE CLIENT'S ABILITY TO FUNCTION INDEPENDENTLY AND  
EQUIP THEM WITH SKILLS NEEDED TO PROTECT THEMSELVES FROM FINANCIAL  
EXPLOITATION. WHEN CLIENTS REACH A CERTAIN LEVEL OF UNDERSTANDING A  
VOLUNTEER IS ASSIGNED TO VISIT THE CLIENT REGULARLY, COACH THEM AS  
NEEDED, AND ADDRESS ANY CONCERNS.

A TOTAL OF 38 VOLUNTEERS PROVIDED 1,085 HOURS OF ASSISTANCE TO CLIENTS  
IN THE MONEY MANAGEMENT PROGRAM FOR THE YEAR ENDED SEPTEMBER 30, 2010.

FORM 990, PART VI, SECTION A, LINE 7A:

GOVERNING BODY:

BY JULY 1ST OF EACH YEAR THE TARRANT COUNTY PROBATE BAR ASSOCIATION SHALL  
CHOOSE FROM AMONG THEIR OFFICERS AND DIRECTORS ONE PERSON TO SERVE AS THE  
TCPBA EX-OFFICIO DIRECTOR OF THE GSI BOARD OF DIRECTORS. THIS EX-OFFICIO  
DIRECTOR SERVES ON COMMITTEES OF THE BOARD AND HAS VOTING RIGHTS.

**SCHEDULE O**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990**

Complete to provide information for responses to specific questions on  
Form 990 or to provide any additional information.  
▶ Attach to Form 990.

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GUARDIANSHIP SERVICES, INC.

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FORM 990, PART VI, SECTION B, LINE 11:

FORM 990 REVIEW:

STAFF MEMBERS AND THE ACCOUNTING FIRM REVIEW THE FORM 990 WITH THE FINANCE COMMITTEE FOR APPROVAL. AFTER APPROVAL FROM THE FINANCE COMMITTEE, THE FINANCE COMMITTEE CHAIR WILL REPORT AT THE NEXT BOARD MEETING THE HIGHLIGHTS OF THE FORM. A COPY OF THE FORM 990 IS MADE AVAILABLE TO ALL OFFICERS AND DIRECTORS BEFORE IT IS SIGNED AND FILED.

FORM 990, PART VI, SECTION B, LINE 12C:

CONFLICT OF INTEREST POLICY:

THE STANDARD OF BEHAVIOR AT GUARDIANSHIP SERVICES, INC. IS THAT ALL BOARD MEMBERS, EMPLOYEES AND VOLUNTEERS SCRUPULOUSLY AVOID ANY CONFLICT OF INTEREST BETWEEN THE INTERESTS OF GUARDIANSHIP SERVICES, INC. AND ITS CLIENTS ON ONE HAND, AND PERSONAL, PROFESSIONAL, AND BUSINESS INTERESTS ON THE OTHER. THIS INCLUDES AVOIDING ACTUAL CONFLICTS OF INTEREST AS WELL AS PERCEPTIONS OF CONFLICTS OF INTEREST.

THE PURPOSES OF THIS POLICY ARE:

- TO PROTECT THE INTEGRITY OF GUARDIANSHIP SERVICES, INC.'S DECISION-MAKING PROCESS;
  - TO ENSURE THAT THE BEST INTEREST OF THE CLIENT IS THE PRIMARY CONSIDERATION;
  - TO ENABLE OUR CONSTITUENCIES TO HAVE CONFIDENCE IN OUR INTEGRITY;
- AND
- TO PROTECT THE INTEGRITY AND REPUTATION OF BOARD MEMBERS.

RECOGNIZING THAT CONFLICTS OF INTEREST MAY OCCUR ON SEVERAL DIFFERENT

**SCHEDULE O**  
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Department of the Treasury  
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LEVELS, GUARDIANSHIP SERVICES, INC. REQUIRES BOARD MEMBERS, VOLUNTEERS, AND EMPLOYEES TO EACH SIGN STATEMENTS PLEDGING TO AVOID OR DISCLOSE POTENTIAL CONFLICTS OF INTEREST.

BOARD MEMBERS EACH SIGN A BOARD MEMBER AGREEMENT AT THE BEGINNING OF EACH CALENDAR YEAR. THE AGREEMENT INCLUDES THE STATEMENT, "I WILL NOT TAKE PART IN ANY DECISION RELATED TO A POSSIBLE CONFLICT OF INTEREST. I AGREE TO DISCUSS ANY POTENTIAL CONFLICT WITH THE BOARD PRESIDENT AND THE EXECUTIVE DIRECTOR, WHO MAY TAKE THE POTENTIAL CONFLICT TO THE BOARD AS A WHOLE."

FORM 990, PART VI, SECTION B, LINE 15:

COMPENSATION DETERMINATION PROCESS:

SALARY PROGRESSION -

EVERY THREE TO FOUR YEARS THE FINANCIAL MANAGER CONDUCTS A SALARY STUDY. THIS INCLUDES GATHERING INFORMATION FROM SURVEYS OF LOCAL NON-PROFITS AND ASKING FOR SALARY INFORMATION FROM OTHER NON-PROFITS AROUND THE STATE AND NATION WHO PROVIDE SIMILAR SERVICES. RECOMMENDED SALARY RANGES ARE DEVELOPED FROM THIS STUDY AND VOTED ON BY THE BOARD OF DIRECTORS.

SALARY INCREASES ARE GIVEN ACCORDING TO GUIDELINES SET OUT IN THE EMPLOYEE HANDBOOK QUOTED BELOW:

METHOD OF SALARY PROGRESSION:

SALARY RANGES FOR EACH POSITION ARE ESTABLISHED BY THE BOARD OF DIRECTORS WITH RECOMMENDATIONS FROM THE HUMAN RESOURCES COMMITTEE. INCREASES WITHIN THOSE RANGES MAY OCCUR WHEN AN EMPLOYEE IS GRANTED A MERIT INCREASE AT THE TIME OF HIS/HER ANNUAL REVIEW.

**SCHEDULE O**  
**(Form 990)**

Department of the Treasury  
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THE PRESIDENT OF THE BOARD AND CHAIR OF THE HUMAN RESOURCES COMMITTEE  
CONDUCT THE EXECUTIVE DIRECTOR'S ANNUAL REVIEW. ALL SALARY INCREASES ARE  
DOCUMENTED BY MEMORANDUM IN THE EMPLOYEE'S FILE.

FORM 990, PART VI, SECTION C, LINE 19:

PUBLIC EXAMINATION OF DOCUMENTS:

GUARDIAN SERVICES, INC.'S FINANCIAL STATEMENTS AND GOVERNING DOCUMENTS ARE  
AVAILABLE FOR PUBLIC INSPECTION UPON REQUEST.

FORM 990, PART XI, PAGE 12, LINE 2C:

THE BOARD REVIEW PROCESS AND OVERSIGHT OF THE AUDIT HAS NOT CHANGED  
DURING THE TAX YEAR.

FORM 990, PART VI, LINE 13:

WHISTLE BLOWER POLICY:

GSI IS COMMITTED TO CONDUCTING ITS BUSINESS AFFAIRS WITH A SPIRIT OF  
TRANSPARENCY, HONESTY AND INTEGRITY. THIS COMMITMENT APPLIES TO  
RELATIONSHIPS WITH CLIENTS, VOLUNTEERS, VENDORS AND EMPLOYEES.

UNDER THESE STANDARDS OF CONDUCT (THE "STANDARDS"), EMPLOYEES SHALL NOT  
KNOWINGLY CONDUCT ANY BUSINESS THAT IS NOT IN THE FULL SPIRIT OF HONEST  
AND ETHICAL BEHAVIOR, NOR SHALL ANY EMPLOYEE CAUSE ANOTHER EMPLOYEE OR  
NON-EMPLOYEE TO ACT OTHERWISE, EITHER THROUGH INDUCEMENT, SUGGESTION,  
OR COERCION. FURTHER, EMPLOYEES SHALL NOT KNOWINGLY FURNISH AGENCY OR

**SCHEDULE O  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

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EMPLOYEE INFORMATION TO ANY INDIVIDUAL, BUSINESS, OR ENTITY WITHOUT THE  
PRIOR WRITTEN EXPRESS APPROVAL OF THE EXECUTIVE DIRECTOR.

EMPLOYEES ARE EXPECTED TO REPORT DISHONEST ACTIVITIES AND ANY VIOLATION  
OF AGENCY STANDARDS OR OTHER AGENCY POLICIES BY OTHER EMPLOYEES TO THE  
EMPLOYEE'S SUPERVISOR OR THE EXECUTIVE DIRECTOR. FAILURE TO SUBMIT SUCH  
INFORMATION IS CONSIDERED A VIOLATION OF THE STANDARDS, AS IS THE  
SUBMISSION OF INFORMATION THAT IS KNOWN TO BE FALSE.

IT IS A VIOLATION OF THE STANDARDS TO INITIATE OR ENCOURAGE RETALIATION  
AGAINST ANY EMPLOYEE OR OTHER PERSON WHO REPORTS KNOWN OR SUSPECTED  
STANDARDS VIOLATIONS.

ANY VIOLATIONS OF THE STANDARDS OF CONDUCT WILL RESULT IN DISCIPLINARY  
ACTION, UP TO AND INCLUDING TERMINATION.

Form **8879-EO**

**IRS e-file Signature Authorization  
for an Exempt Organization**

OMB No. 1545-1878

For calendar year 2009, or fiscal year beginning OCT 1, 2009, and ending SEP 30, 20 10

**2009**

Department of the Treasury  
Internal Revenue Service

▶ **Do not send to the IRS. Keep for your records.**  
▶ **See instructions.**

Name of exempt organization

Employer identification number

**GUARDIANSHIP SERVICES, INC.**

**75-2739419**

Name and title of officer

**COLLEEN COLTON  
EXECUTIVE DIRECTOR**

**Part I Type of Return and Return Information** (Whole Dollars Only)

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return for which you are filing this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than 1 line in Part I.

1a Form 990 check here ▶ <input checked="" type="checkbox"/>	b Total revenue, if any (Form 990, Part VIII, column (A), line 12) .....	1b	<u>1191935</u>
2a Form 990-EZ check here ▶ <input type="checkbox"/>	b Total revenue, if any (Form 990-EZ, line 9) .....	2b	
3a Form 1120-POL check here ▶ <input type="checkbox"/>	b Total tax (Form 1120-POL, line 22) .....	3b	
4a Form 990-PF check here ▶ <input type="checkbox"/>	b Tax based on investment income (Form 990-PF, Part VI, line 5) .....	4b	
5a Form 8868 check here ▶ <input type="checkbox"/>	b Balance Due (Form 8868, line 3c) .....	5b	

**Part II Declaration and Signature Authorization of Officer**

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2009 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) an indication of any refund offset, (c) the reason for any delay in processing the return or refund, and (d) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

Officer's PIN: check one box only

I authorize RYLANDER, CLAY & OPITZ, LLP to enter my PIN 76110  
ERO firm name Enter five numbers, but do not enter all zeros

as my signature on the organization's tax year 2009 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2009 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Officer's signature ▶ [Signature] Date ▶ [Signature]

**Part III Certification and Authentication**

ERO's EFIN/PIN. Enter your six-digit EFIN followed by your five-digit self-selected PIN. 75876478781  
do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2009 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature ▶ Alismthuel Williams Date ▶ 2/15/11

**ERO Must Retain This Form - See Instructions  
Do Not Submit This Form To the IRS Unless Requested To Do So**